



02 23 2016 School Board Meeting 5 00 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

- 1. [C-1 Destacia Campbell, Inwood Elementary](#)

Call Meeting to Order

Acceptance of Agenda

- 2. [C-2 Accept the Agenda for the February 23, 2016 School Board Meeting as REVISED](#)

Motions:

Recommend acceptance of the Agenda for the February 23, 2016 School Board Meeting. - PASS

Vote Results

Motion: Lori Cunningham

Second: Hazel Sellers

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Special Recognitions

3. ~~C-3 Donor Recognition – Sun Trust Foundation~~

4. [C-4 Black History Month Proclamation](#)

Attachment: [2016 Black History Month.pdf](#)

Motions:	
Accept Proclamation in recognition of Black History Month.	- PASS
Vote Results	
Motion: Lynn Wilson	
Second: Lori Cunningham	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Public Comments on Agenda Items

5. [C-5 SPEAKERS](#)

Approval of Minutes

6. [C-6 Approve the Minutes of January 19, 2016 Work Session](#)

Attachment: [01 19 16 Work Session Minutes.pdf](#)

Motions:

Motion to approve the minutes of the January 19, 2016 Work Session. - PASS

Vote Results

Motion: Hazel Sellers

Second: Hunt Berryman

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

7. [C-7 Approve the Minutes of the January 19, 2016 School Board Meeting](#)

Attachment: [01 19 16 Board Meeting Minutes.pdf](#)

Motions:

Motion to approve the Minutes of the January 19, 2016 School Board Meeting. - PASS

Vote Results

Motion: Hazel Sellers

Second: Dick Mullenax

Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye

8. [C-8 Approve the Minutes of January 27, 2016 Special School Board Meeting](#)

Attachment: [01 27 16 Special School Board Meeting Minutes.pdf](#)

Motions:

Motion to approve the Minutes of the January 27, 2016 Special School Board Meeting. - PASS

Vote Results

Motion: Dick Mullenax

Second: Hunt Berryman

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

Approval of Consent Agenda

9. [C-9 Approve the Consent Agenda](#)

Motions:

Motion to approve the items on the Consent Agenda. - PASS

Vote Results

Motion: Tim Harris

Second: Hunt Berryman

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers	- Aye
Lynn Wilson	- Aye

## New Administrator Announcements

### 10. [C-10 New Administrators](#)

Attachment: [AP - Angela Perpilus - East Area Adult.pdf](#)

## Consent

### Business Services General Items

#### 11. [C-11 Piano to be donated to a community church from Griffin Elementary](#)

Attachment: [Piano.pdf](#)

#### 12. [C-12 2nd Quarter Disposition Report](#)

Attachment: [2nd Qtr FY16 Disposition Rpt.pdf](#)

Attachment: [2nd Qtr FY16 Disposition Summary.pdf](#)

Attachment: [Agenda Item Disposition Form .pdf](#)

### Business Services Budget Revisions

#### 13. [C-13 Resolutions to Amend District School Budget 2015 – 2016 \(December 2015\)](#)

Attachment: [Summary 022316 for 123115.pdf](#)

Attachment: [FM Detail 120115 123115.pdf](#)

### Business Services Contracts

#### 14. [C-14 Resolution to Enter into an Interlocal Agreement to Invest in the Florida Fixed Income Trust Fund \(FL FIT\)](#)

Attachment: [Shareholder-Application.pdf](#)

Attachment: [FL FIT Instrument of Adoption.pdf](#)

Attachment: [Agenda Item Form.pdf](#)

Attachment: [FL FIT Inter-Gov Agreement Resolution.pdf](#)

### Business Services Donations - CASH

#### 15. [C-15 \\$1,250.00 Donation from the Polk Education Foundation \(SunTrust Financial Literacy Grant\) to Highland City Elementary](#)

16. [C-16 \\$551.50 Donation from MidFlorida Credit Union to Highland City Elementary](#)
17. [C-17 \\$1,000.00 Donation from Coca Cola to the Jean O'Dell Learning Center](#)
18. [C-18 \\$1,900.00 Donation from the Polk Education Foundation to Dundee Ridge Middle Academy](#)
19. [C-19 \\$1,580.00 Donation from Polk Education Foundation to Carlton Palmore Elementary School](#)
20. [C-20 \\$3,000.00 Donation from the Polk Education Foundation to Carlton Palmore Elementary](#)
21. [C-21 \\$1,800.00 Donation \(ATT STEM Grant\) from the Polk Education Foundation to Bethune Academy](#)
22. [C-22 \\$1,000.00 Donation from the Great American Rivalry Series to Lakeland High School](#)
23. [C-23 \\$650.00 Donation from the Auburndale Professional Group to Auburndale High School](#)
24. [C-24 \\$1,190.00 Donation from the Polk Education Foundation to Auburndale High School](#)
25. [C-25 \\$1,000.00 Donation from Publix Super Market Charities, Inc. to Haines City High School](#)
26. [C-26 \\$2,005.00 Donation \(Commission\) from Lifetouch National School Studios to Lincoln Avenue Academy](#)
27. [C-27 \\$748.50 Donation from Box Tops for Education to Lincoln Avenue Academy](#)
28. [C-28 \\$2,000.00 Donation from Lowe's to Bethune Academy](#)
29. [C-29 \\$1,000.00 Donation from the Polk Education Foundation \(matching funds\) to Sandhill Elementary](#)
30. [C-30 \\$1,800.00 Donation from the Polk Education Foundation to Sandhill Elementary](#)
31. [C-31 \\$804.20 Donation from Box Tops for Education to Sandhill Elementary](#)
32. [C-32 \\$500.00 Donation from Merle & Barry Spero to Sandhill Elementary](#)
33. [C-33 \\$4,485.00 Donation from Lowe's to Daniel Jenkins Academy](#)
34. [C-34 \\$500.00 Donation from Florida Engineering and Design, Inc. to Bartow High School](#)
35. [C-35 \\$700.00 Donation from Target to Frostproof Elementary](#)

36. [C-36 \\$100,000.00 Donation from Mosaic to Traviss Career Center](#)  
Attachment: [LETTER TO MOSAIC 11-30-15.pdf](#)
37. [C-37 \\$2,605.00 Donation from Lowe's to Sikes Elementary](#)
38. [C-38 \\$1,000.00 Donation from the Regal Automotive Group to Auburndale High School](#)
39. [C-39 \\$1,000.00 Donation from First Aviation Sertoma, Inc. to Southwest Middle](#)
40. [C-40 \\$800.00 Donation from the Polk Education Foundation to Highlands Grove Elementary](#)
41. [C-41 \\$800.00 Donation from the Polk Education Foundation to Bethune Academy](#)
42. [C-42 \\$21,182.00 Donation from First Baptist Church at the Mall to the Hearth Project](#)
43. [C-43 \\$3,864.46 Donation from the Hayes Family Trust to Harrison School for the Arts](#)
44. [C-44 \\$500.00 Donation from David & Judy MacDougall to Alta Vista Elementary](#)
45. [C-45 \\$1,200.00 Donation from the Polk Education Foundation to Caldwell Elementary](#)
46. [C-46 \\$800.00 Donation from the Polk Education Foundation to Carlton Palmore Elementary](#)
47. [C-47 \\$800.00 Donation from the Polk Education Foundation to Carlton Palmore Elementary](#)
48. [C-48 \\$800.00 Donation from the Polk Education Foundation to Highland City Elementary](#)
49. [C-49 \\$5,000.00 Donation from The Denis L. Fontaine Foundation, Inc. to Lakeland High School](#)
50. [C-50 \\$500.00 Donation from Ben Hill Griffin, Inc. to Frostproof Elementary](#)
51. [C-51 \\$1,308.00 Donation from LifeTouch Photography to Union Academy](#)
52. [C-52 \\$500.00 Donation from the Jewett Academy PTA to Jewett Academy](#)
53. [C-53 \\$2,000.00 Donation from Hoyt & Paula Mason to Lake Region High School](#)
54. [C-54 \\$1,000.00 Donation from Polk Power Partners, LP to Floral Avenue Elementary](#)
55. [C-55 \\$1,000.00 Donation from the Bartow Kiwanis Club, Inc. to Fort Meade Middle Senior High](#)

56. [C-56 \\$2,254.00 Donation from BNI \(Business Network International\) to the Hearth Project](#)

57. [C-57 \\$1,000.00 Donation from Xen One, LLC to Lakeland High School](#)

58. [C-58 \\$800.00 Donation from the Polk Education Foundation to Bartow Elementary Academy](#)

Attachment: [Adapter Grant 1.pdf](#)

Attachment: [Adapter Grant 2.pdf](#)

59. [C-59 \\$1,000.00 Donation from Dixie Southern Industrial to George Jenkins High School](#)

60. [C-60 \\$1,000.00 Donation from Mosaic \(through our PTA\) to Kingsford Elementary](#)

#### Business Services Donations - NON CASH

61. [C-61 Non-Cash Donation \(Yamaha French Horn\) from Gina Zwanzig to Southwest Middle](#)

Attachment: [Scan0045.pdf](#)

62. [C-62 Non-Cash Donation \(Professional Cookware\) from Nutritional Cooking Solutions, SaladMaster, Inc. to the Wellness Program](#)

#### Facilities & Operations General Items – Administration

63. [C-63 Various Projects - Contracts and Contract Changes under \\$250,000](#)

Attachment: [October - December 2015 - Quarterly Project Report.pdf](#)

#### Facilities & Operations General Items – Construction Services

64. [C-64 Lk. Gibson Sr. - Upgrade/Replace Chiller, HVAC & Building Renovations](#)

Attachment: [C-00301 Exhibit K.pdf](#)

65. [C-65 Spook Hill Elementary - Indoor Air Quality & General Renovations](#)

66. [C-66 Pre-Qualified Vendor List](#)

Attachment: [Copy of Vendor List Updated - bd 2-23-16.pdf](#)

#### Facilities & Operations General Items - Planning and Concurrency

67. [C-67 DOE Required Annual FISH Certification](#)

Attachment: [2016 Annual Certification of Facilities Data Form.pdf](#)

Attachment: [Annual Certification of Facilities Data \(002\).pdf](#)



Facilities & Operations General Items – Property Management - Land

68. [C-68 Renewal of Billboard Lease with Lamar Companies](#)

Attachment: [15 02 23 polk school board renewal Warehouse-Watson.pdf](#)

Human Resource Services Recommendations

69. [C-69 Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: [Administrative and Instructional Recommendations Agenda 2-23-16.pdf](#)

Attachment: Administrative and Instructional Recommendations Term Suppt 2-23-16.pdf (Confidential Item)

Minutes:

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Approved Personnel Recommendations  
are Recorded in Supplemental Minutes Book  
77-A-15, Pages 449-623.

\*\*\*\*\*

70. [C-70 Recommendations for Non Instructional Personnel Actions](#)

Attachment: Non-Instructional Recommendations Term Suppt Docs 2-23-16.pdf (Confidential Item)

Attachment: [Non-Instructional Recommendations Agenda 2-23-16.pdf](#)

Minutes:

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Approved Personnel Recommendations  
are Recorded in Supplemental Minutes Book  
77-A-15, Pages 449-623.

\*\*\*\*\*

71. [C-71 Recommendations for Temporary Duty Assignments](#)

Attachment: [TDA 2-23-16 BM.pdf](#)

Minutes:

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Approved Personnel Recommendations  
are Recorded in Supplemental Minutes Book

77-A-15, Pages 449-623.

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Human Resource Services Requests for Revised Job Descriptions

72. [C-72 Update JD Sr. Coord, Athletics & Curr Spec: Physical & Health Ed](#)

Attachment: [Sr Coord,Athl & Curr Spec Phys and Health Ed.pdf](#)

73. [C-73 Update Job Description, Sr. Coord, Media Svcs](#)

Attachment: [Sr. Coord, Media Svcs JD Revision 2-23-16.pdf](#)

74. [C-74 Update Job Description, Safety & Vehicle Services](#)

Attachment: [Dir Vehicle Svcs 2 23 16 BM v2.pdf](#)

Human Resource Services Requests for New Positions and/or Job Descriptions

75. [C-75 Create New Job Description-Dir. Measurement, Eval & Research](#)

Attachment: [Dir Measurement Eval Research New JD 2-23-16 BM.pdf](#)

76. [C-76 New Job Descriptions for CDAT-Childcare Services and Para Educator, PK, Childcare Services](#)

Attachment: [CDAT Para Multiple Pathways 2.23.16.pdf](#)

Support Services Field Trip Requests

77. [C-77 Out of State Field Trips](#)

Attachment: [Out of State Field Trips 2 23 2016 \(2\).pdf](#)

Regular

Administration - School Board

78. [R-78 Approve the Interim Contract for Jacqueline M. Byrd, Superintendent](#)

Attachment: [Interim Superintendent Employment Agreement - Mrs Byrd 23 February 2016.pdf](#)

Motions:

Motion to approve the interim contract Jacqueline M. Byrd, Superintendent. - PASS

Vote Results

Motion: Tim Harris

Second: Hazel Sellers

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

79. [R-79 Oath of Office--Jacqueline M. Byrd, Superintendent](#)

Attachment: [OATH JM Byrd 02 2016.pdf](#)

Minutes:

Superintendent Byrd thanked her husband, Jason, for being with her to support her on this special day. She said he is what keeps her grounded and balanced and helps her set her course for life daily. She also thanked her parents and acknowledged both of her children who were not able to join her today. She extended gratitude to all of her friends, colleagues, coworkers and community members that have shown their support for her and commented that knowing that people are thinking about you, praying for you and encouraging you goes a long way.

80. [R-80 Resolution 2015/2016-15: Warrants Drawn Against School Funds](#)

Attachment: [RESOLUTION J M Byrd.pdf](#)

Motions:

Motion to approve Resolution 2015/2016-15:  
Warrants Drawn Against School Funds when  
signed by the Chairman and Secretary to the  
School Board. - PASS

Vote Results

Motion: Dick Mullenax

Second: Lori Cunningham

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

Business Services General Items

81. [R-81 2014-15 Comprehensive Annual Financial Report \(CAFR\)](#)

Attachment: [2014-2015 Audited CAFR.pdf](#)

Attachment: [Agenda Item Form - CAFR Regular Board Meeting.pdf](#)

Motions:

Accept the 2014-15 Comprehensive Annual  
Financial Report. - PASS

Vote Results

Motion: Hazel Sellers

Second: Lori Cunningham

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

82. R-82 Bid Recommendation for Batteries-Automotive

Motions:

Recommend approval of the renewal of the existing bid for an additional contract period valid September 1, 2016 through August 31, 2017, under the same terms and conditions as the original bid.

Batteries-Automotive, Bid File Number 004-PLA-0714:

Battery USA, Inc. (Lakeland, FL) - All items

Vote Results

Motion:

Second:

83. R-83 Bid Recommendation for School Nutrition: Grocery Direct Deliveries

Motions:

Recommend approval of the renewal of the existing bid for an additional contract period valid 08/01/2016 through 07/31/2017, with the same terms and conditions as the original bid.

School Nutrition: Grocery Direct Deliveries, Bid File Number 043-PLA-0415:

US Foods, Inc. (Lakeland, FL)-

Category 1: Items 1-34, 36-43, 45-46, 58-97

Category 2: Items 1-38, 40, 42-68, 70-129, 131-147

Vote Results

Motion:

Second:

84. ~~R-84 Bid Recommendation for Bakery Products~~

Motions:

Recommend approval of the renewal of the existing bid for an additional contract period valid August 1, 2016 through July 31, 2017, under the same terms and conditions as the original bid.

Bakery Products, Bid File Number 066-PLA-0613:

Flowers Baking Co. of Bradenton, LLC (Sarasota, FL)- Items 1-3 Item 1 pricing negotiated with vendor (the only responding vendor on the original bid)

Vote Results

Motion:

Second:

85. [R-85 Annual Surplus Textbook Disposition](#)

Attachment: [Surplus Instructional Materials 2016.pdf](#)

Motions:

Recommend approval to sell or otherwise dispose of accumulated surplus instructional materials (predominantly textbooks) during the period 2/23/2016 through 12/31/2016, in accordance with State Statute 1006.41. - PASS

Vote Results

Motion: Hazel Sellers

Second: Hunt Berryman

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

86. [R-86 2014-15 State of Florida Auditor General Operational Audit Report No. 2016-081](#)

Attachment: [2016-081.pdf](#)

Attachment: [Agenda Item Form - Operational Audit Regular Board Meeting.pdf](#)

Motions:	
Acceptance of the 2014-15 State of Florida Auditor General Operational Audit Report No. 2016-081.	- PASS
Vote Results	
Motion: Tim Harris	
Second: Lynn Wilson	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

87. [R-87 Accounts Receivable Settlement with KMT Farm and Timber Co. \\$275,000](#)

Attachment: [Agreement with KMT-Feb 2016.pdf](#)

Motions:	
Recommend approval to accept \$275,000 from KMT Farm and Timber Co.,LLC as full payment and satisfaction of prior obligations to the School Board from the Agreement with Silver Co.	- PASS
Vote Results	
Motion: Tim Harris	

Second: Hazel Sellers	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Business Services Contracts

88. [R-88 Confirmation Approval of Mathematics & Science Partnership \(MSP\) MOU with Hillsborough Schools](#)

- Attachment: [MOA POLK partially executed.pdf](#)
- Attachment: [Yr2 POLK Attachment C.pdf](#)
- Attachment: [Yr2 POLK Attachment A.pdf](#)
- Attachment: [Yr2 POLK Attachment B.pdf](#)

Motions:	
Recommend approval of MOA to establish a framework of collaboration, as well as articulate specific roles and responsibilities for each entity that will support the full and effective implementation of the proposed project.	- PASS
Vote Results	
Motion: Lynn Wilson	
Second: Dick Mullenax	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Facilities & Operations General Items – Administration



89. [R-89 Fort Meade Middle/Senior High - Naming of the Agriculture Building](#)

Attachment: [FMHS - Jack Coulter.pdf](#)

Motions:

Recommend approval to name the agriculture building in honor of Jack Coulter. - PASS

Vote Results

Motion: Hazel Sellers

Second: Lori Cunningham

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

Human Resource Services General Items

90. [R-90 Proposed 2016-2017 School Calendar](#)

Attachment: [2016-17 Proposed School Calendar 2.23.16BM.pdf](#)

Motions:

Recommend approval of the 2016-2017 School Year Calendar as proposed. - PASS

Vote Results

Motion: Hunt Berryman

Second: Lori Cunningham

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers	- Aye
Lynn Wilson	- Aye

Work Force - Charter School Division

91. [R-91 New Beginnings High School Renewal](#)

- Attachment: [New Beginnings High School 8004.pdf](#)
- Attachment: [NBHS Self Evaluation with District Comments for Renewal.pdf](#)
- Attachment: [BM Summary NBHS Renewal 2.23.16.pdf](#)
- Attachment: [NBHS-Strengths and Weaknesses CRC Master Response.pdf](#)

Motions:	
Recommend renewal of New Beginnings High School Contract as proposed.	- PASS
Vote Results	
Motion: Hazel Sellers	
Second: Dick Mullenax	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

92. [R-92 Polk Pre-Collegiate Academy Request for 15 Year Contract](#)

- Attachment: [BM Summary - PPCA 15 Yr Contract Modification 2.23.16.pdf](#)
- Attachment: [Polk Pre-Collegiate Academy High Performing Letter.pdf](#)
- Attachment: [PPCA Letter Requesting a 15 Year Contract.pdf](#)

Minutes: Mr. Harris objects to this school because it is not an appropriate use of taxpayer dollars when Tenoroc High School is currently not filled to capacity, therefore he voiced his concern.

Motions:	
Motion to approve the Polk Pre-Collegiate Academy request for 15 year contract.	- PASS

Vote Results	
Motion: Lori Cunningham	
Second: Lynn Wilson	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Nay
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Public Hearing

To begin no earlier than 5:01 PM

93. [R-93 New Charter Contract-- Discovery High School](#)

Attachment: [BM Summary - Initial Charter Contracts for New Charters Opening 2016-2017 2.23.16.pdf](#)

Attachment: [Contract Draft DHS to PCSB 2016-2031 For Board Approval WS 2.9.16.pdf](#)

Motions:	
Recommend approval of the requested contract terms.	- PASS
Vote Results	
Motion: Lori Cunningham	
Second: Hazel Sellers	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Nay
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

94. [R-94 New Charter Contract--Cypress Junction Montessori](#)

Attachment: [BM Summary - Initial Charter Contracts for New Charters Opening 2016-2017 2.23.16.pdf](#)

Attachment: [Draft PCSB to MWH FORM IEPC-SC For Board Approval WS 2.9.16.pdf](#)

Motions:

Recommend approval of the requested contract terms. - PASS

Vote Results

Motion: Hazel Sellers

Second: Dick Mullenax

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

95. [R-95 New Charter Contract--Our Children's Academy](#)

Attachment: [BM Summary - Initial Charter Contracts for New Charters Opening 2016-2017 2.23.16.pdf](#)

Attachment: [Our Children's Academy 2016-2026 For Board Approval WS 2.9.16.pdf](#)

Motions:

Recommend approval of the requested contract terms. - PASS

Vote Results

Motion: Lori Cunningham

Second: Hunt Berryman

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

## Superintendent's Report

### 96. [Superintendent's Report](#)

#### Minutes:

Superintendent Byrd shared a reminder that there is one meeting of the School Board during the month of March. Also, the next Work Session will be at 12:30 PM on Tuesday, March 15, 2016, at Ridge Community High School in Room 4-116 followed by the Board Meeting at 5:00 PM in the Auditorium located at 500 Orchid Drive in Davenport, Florida.

## Attorney's Report

### 97. [Attorney's Report](#)

#### Minutes:

A public hearing has been added to the Board Meeting on March 15, 2016 for the purpose of adopting a rezoning plan for the new K-8 school, Citrus Ridge: A Civics Academy.

#### Motions:

Recommend approval of the proposed contract for the Interim Superintendent.

#### Vote Results

Motion:

Second:

Auditor's Report

Board Members' Report

98. [Hunt Berryman, District 1](#)

Minutes:

Mr. Berryman congratulated Jacqueline Byrd for her appointment as the Interim Superintendent. He thanked her for accepting the position to provide leadership during this difficult time. He commented on her successful Principal's Meeting last week and discussed her grounded focus on the success of the students.

99. [Lori Cunningham, District 2](#)

Minutes:

Mrs. Cunningham congratulated Superintendent Byrd on her newly appointed position and commented that Mrs. Byrd is a very bright, dedicated, passionate, young woman who strives to do the right thing and puts children first. The Board is very lucky and grateful to have her join them in this capacity.

Mrs. Cunningham also thanked Rob Davis, Senior Director of Support Services, for his efforts at the recent community meeting regarding transportation and busing issues in Davenport.

100. [Hazel Sellers, District 3](#)

Minutes:

Mrs. Sellers discussed the accomplishments of the Bartow High School Cheerleading Squad. They recently won State and National Cheerleading Championships as well as runners-up in the World Competition (for the first time). She gave special acknowledgement to Coach Lori Jolliff. Thanks to her leadership, not only are these students physically accomplished but many of them eventually go to college on cheerleading scholarships. Mrs. Sellers also commented the recent prism concert performed in the Civic Center, by the Bartow High School Band, was not only beautiful, but was an enormous success. She gave special acknowledgement to John Eckman, the Band Director.

She also shared her congratulations to Jacqueline Byrd for her appointment to Superintendent.

101. [Dick Mullenax, District 4](#)

Minutes:

Mr. Mullenax commented on the recent all-county orchestra performance. He said it was beautiful and added there were hundreds of very accomplished students that participated in this event. Conductors from outside of the area that often brag on the excellent arts program the Polk County School District has.

He shared congratulations to the Winter Haven High School Girls Basketball team for winning another State Championship.

Mr. Mullenax commented on the recent Principal's meeting where Superintendent Byrd received four standing ovations for her successful communication and efforts to encourage principals while making strides to decrease some of their workload as the District tries to re-focus.

102. [Kay Fields, District 5](#)

Minutes:

Mrs. Fields reminded the public about the School Board Retreat on Monday, February 29, 2016, at 8:30 am, located in the Jim Miles Professional Development Center.

Mrs. Fields congratulated Superintendent Byrd and thanked Judge Combee for joining the group for the swearing in of our new Superintendent. She also thanked Pastor James Hatch from the First Presbyterian Church in Bartow for providing the Invocation.

103. [Lynn Wilson, District 6](#)

Minutes:

Mr. Wilson commented that things are progressing smoothly much to the credit of Superintendent Byrd. He stated the School District is very fortunate to have someone of her caliber on hand to take the reins and steer this ship forward. He also explained the School District has many talented administrators as well as many proud hardworking individuals. He added he looks forward to building on the recent successes that have been achieved.

104. [Tim Harris, District 7](#)

Minutes:

Mr. Harris offered his congratulations to Superintendent Byrd. He welcomed her to the position and commented on her outstanding people skills and engaging personality. He thanked her and added the Board appreciates her.

#### Public Comments Addressing Items Not on Agenda

105. [SPEAKERS](#)

Attachment: [02 23 16 Board Meeting Speaker w Topics Items NOT on Agenda.pdf](#)

Minutes:

Angela Dawson of the Polk Education Association, commented that in the spirit of re-setting and moving forward teachers, paraeducators and secretaries need the Board's help. There are currently 19 open grievances, some from as far back as December 2014 that are either waiting for responses or waiting to be scheduled for hearing. She stated the District has violated the timeline by not complying to follow up with the grievances quickly and fairly. Eleven of these grievances are Class Action grievances that cover large groups of people. She stated there needs to be a hearing to address the misapplication of the new Student Contact and Planning Time language that was bargained into the last contract. She also discussed the seven class action grievances regarding the recent 2014-2015 teacher evaluations which are directly related to the 250 appeals filed by teachers because of flaws in these instruments.

Marianne Capozziello, President of Polk Education Association, commented she and her staff are ready to move forward and re-set because they are willing to work with the new administration. She discussed the requests that have been made to hear the pending grievances. She stated these conversations can either be heard face to face or heard through attorneys. Meeting face to face is cheaper and sets a better tone for employees. They have recently filed a second unfair labor practice suit. Principals have expressed that at the recent meeting they were told they would have more autonomy and the teachers want to know when they are going to get their autonomy, smaller paperwork loads, and academic freedom back. She also stated teachers are continuing to share their desire to leave. She stated contracts and Collective Bargaining Agreements must be honored.

Victor Chandler shared cost comparisons for teacher versus administrator salaries and raises and advocated for raises for teachers. He discussed some examples of this that included a statement regarding Mr. Mullenax receiving a 12% pay increase.

Mr. Mullenax denied that he has received such an increase and that the Board Member salaries are set by the Florida Legislature. Mr. Chandler then admitted that his data was



taken from an old salary statement that reflected Mr. Mullenax's wages when he worked in the School District, not as a Board Member.

L.D. Wilcox stated that in order for the students to get more in terms of opportunity and education, the school district must have good teachers. Teachers are not being paid what they deserve. Children should be placed first. They live what they see and hear. He discussed a lack of curriculum centered around Black History Month. He also commented on efforts that must be made to avoid our students being in the pipeline from the classroom to the penal system.

Cassie Gibson, teacher at Haines City High School, has been working in the School District for over a decade and is not planning on going anywhere. She stated she is exhausted and overworked but she continues on because of her love of students and love of the subject. She stated teachers have more workload with less time. She stated a .5% raise is an embarrassment. She feels the Board should do what is right because the teachers are not being unreasonable.

David Thornton, teacher George Jenkins High School, discussed intolerable teacher workload and lack of planning time due to interference of redundant, unnecessary meetings. He stated he has never seen such blatant disrespect for the law as the School District in regard to class size compliance. He also discussed the practice of using grade recovery packets.

Ann Harris, speech teacher, stated she has been teaching for 35 years and is working more now but doing more meaningless tasks. She discussed the new essay process for S.A.T testing. She commented the mandates need to stop. Teacher workload is exhausting. She invited Board Members to visit the schools so they can see for themselves the various issues she and her colleagues are dealing with.

Barbara Jiscot, teacher at Bartow Middle School, always wanted to be a teacher. She stated she is losing her passion because she does not feel respected. She feels unappreciated by students, parents, and staff. She commented she is not getting what she needs emotionally to continue doing her job well.

Karen Hollwedell, occupational therapist, has been in the Polk County School District for 10 years. She discussed stress levels being experienced by teachers as well as general discord among colleagues.

Jana Billman, Kindergarten Teacher at Boswell Elementary, feels she is testing students constantly and they have no concept of what a test is.

Bishop William Mincey stated teachers need parents to reinforce the importance of education to the children. There are many issues to be dealt with and everyone must come together and work together. In order to accomplish what must be done, everyone must be a part of the whole to make succeed. Children are being destroyed. He shared words of encouragement to Superintendent Byrd and congratulated her for being the first African American female Superintendent in Polk County.

Larry Milhorn, President of Association of Federal State County and Municipal Employees (AFSCME), welcomed Superintendent Byrd. He commented the people he represents play

a big part in students' lives. He commented on the morning's work session discussion regarding Safety Initiatives. He is anxious to meet with Superintendent Byrd. It takes everyone from the bus drivers, to the custodians, food services, paraprofessionals, administrators, etc. to make our School District successful.

Mrs. Fields shared her appreciation to those who attended the Board Meeting and spoke from their hearts. She assured them the Board is listening and commented that there are discussions being had that will continue to move the School District in the right direction.

#### Adjournment

Meeting adjourned at 6:36 PM. Minutes were approved and attested this 15th day of March, 2016.

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Kay Fields, Board Chair

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Jacqueline M. Byrd, Superintendent